### **Corporate Social Responsibility Statement**

At Jifram Extrusions, Inc., we are committed to being a responsible corporate citizen and to making a positive impact on the world around us. Our Corporate Social Responsibility (CSR) initiatives are guided by our core values of integrity, innovation, and community engagement. We believe that by integrating social, environmental, and ethical considerations into our business operations, we can contribute to a sustainable future for all.

# **Environmental Responsibility**

We strive to minimize our environmental footprint through sustainable practices in our manufacturing processes. This includes:

- Implementing energy-efficient technologies to reduce our carbon emissions.
- Promoting recycling and waste reduction in our operations.
- Using eco-friendly materials and encouraging the use of sustainable products.

### **Community Engagement**

Jifram Extrusions is dedicated to supporting and enriching the communities in which we operate. Our community engagement efforts include:

- Participating in local community projects and events.
- Supporting educational initiatives and providing resources for schools and educational programs.
- Partnering with local charities and non-profit organizations to address community needs.

#### **Ethical Business Practices**

We are committed to maintaining the highest standards of ethical conduct in our business operations. This commitment includes:

- Ensuring fair labor practices and promoting diversity and inclusion within our workforce.
- Conducting business with integrity and transparency.
- Sourcing materials responsibly and working with suppliers who share our commitment to ethical practices.

## **Employee Well-being**

Our employees are our most valuable asset, and their well-being is a top priority. We are dedicated to:

- Providing a safe and healthy work environment.
- Offering opportunities for professional growth and development.
- Promoting work-life balance and employee wellness programs.

At Jifram Extrusions, we believe that our CSR efforts not only enhance our business performance but also contribute to the well-being of our employees, customers, communities, and the environment. We are committed to continuous improvement and to making a positive difference in the world.